



Data Retention Policy

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Required to publish on website?	No
Statutory:	No

Document Retention & Records Management Policy: The St Marylebone CE Bridge School

The School recognises that the efficient management of its records is necessary to comply with its legal and regulatory obligations and to contribute to the effective overall management of the institution. This document provides the policy framework through which this effective management can be achieved and audited. It covers scope, responsibilities and relationships with existing policies.

1 Scope of the policy

- 1.1 This policy applies to all records created, received or maintained by staff of the school in the course of carrying out its functions.
- 1.2 Records are defined as all those documents which facilitate the business carried out by the school and which are thereafter retained for a set period to provide evidence of its transactions or activities. These records may be created, received or maintained in hard copy or electronically.
- 1.3 A small percentage of the school's records will be selected for permanent preservation as part of the institution's archives and for historical research.

2 Responsibilities

- 2.1 The school has a corporate responsibility to maintain its records and record keeping systems in accordance with the regulatory environment. The person with overall responsibility for this policy is the Head of the School.
- 2.2 The person responsible for records management in the school will give guidance for good records management practice and will promote compliance with this policy so that information will be retrieved easily, appropriately and timely.
- 2.3 Individual staff and employees must ensure that records for which they are responsible are accurate, and are maintained and disposed of in accordance with the school's records management guidelines.

2.4 Secure Disposal refers to paper copies of data would be shredded and electronic data would be permanently removed from the system.

3 This policy has been drawn up within the context of:

- Freedom of Information policy
- Data Protection Act 2018 with other legislation or regulations (including audit, equal opportunities and ethics) affecting the school.

4 Other related policies

- Data Protection Policy
- Data Protection Code of Practice
- Privacy Notice Pupils and Parents
- Privacy Notice Contractors and Suppliers
- Privacy Notice Governors
- Privacy Notice Staff
- Data protection code of practice including email security

When implementing this policy the latest guidance will be referred to, even if the guidance has changed since the last policy review.

Management of the School

This section contains retention periods connected to the general management of the school. This covers the work of the Governing Body the Head of School and the senior leadership team, the admissions process and operational administration.

1.1 Governing Body

Basic File Description		Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational/administrative life of the record
1.1.1	Agendas for Governing Body meetings	There may be data protection issues if the meeting is dealing with confidential issues relating to staff. Personal student data is not used in agendas.		One copy should be retained with the master set of minutes. All other copies can be disposed of	SECURE DISPOSAL
1.1.2	Minutes of Governing Body meetings	There may be data protection issues if the meeting is dealing with confidential issues relating to staff. Personal student data is not used in minutes.			
1.1.2.1	Principal Set (signed)			PERMANENT	If the school is unable to store these then they should be offered to the County Archives Service
1.1.2.2	Inspection Copies ²			Date of meeting + 3 years	If these minutes contain any sensitive, personal information they must be shredded.
1.1.3	Reports presented to the Governing Body	There may be data protection issues if the report deals with confidential issues relating to staff		Reports should be kept for a minimum of 6 years. However, if the minutes refer directly to individual reports then the reports should be kept permanently	SECURE DISPOSAL or retain with the signed set of the minutes
1.1.4	Meeting papers relating to the annual parents' meeting held under section 33 of the Education Act 2002	No	Education Act 2002, Section 33	Date of the meeting + a minimum of 6 years	SECURE DISPOSAL
1.1.5	Instruments of Government including Articles of Association	No		PERMANENT	These should be retained in the school whilst the school is open and then offered to County Archives

					Service when the school closes.
1.1.6	Trusts and Endowments managed by the Governing Body	No		PERMANENT	These should be retained in the school whilst the school is open and then offered to County Archives Service when the school closes.
1.1.7	Action plans created and administered by the Governing Body	No		Life of the action plan + 3 years	SECURE DISPOSAL
1.1.8	Policy documents created and administered by the Governing Body	No		Life of the policy + 3 years	SECURE DISPOSAL
1.1.9	Records relating to complaints dealt with by the Governing Body	Yes. Personal staff or student data may be noted in records.		Date of the resolution of the complaint + a minimum of 6 years then review for further retention in case of contentious disputes	SECURE DISPOSAL
1.1.10	Annual Reports created under the requirements of the Education (Governor's Annual Reports) (England) (Amendment) Regulations 2002	No	Education (Governor's Annual Reports) (England) (Amendment) Regulations 2002 SI 2002 No 1171	Date of report + 10 years	SECURE DISPOSAL
1.1.11	Proposals concerning the change of status of a maintained school including Specialist Status Schools and Academies	No		Date proposal accepted or declined + 3 years	SECURE DISPOSAL

1.2 Head of School and Senior Leadership Team

Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational/administrative life of the record	
1.2.1	Log books of activity in the school maintained by the Head of School	There may be data protection issues if the log book refers to individual pupils or members of staff		Date of last entry in the book + a minimum of 6 years then review	These are of permanent historical value and should be kept securely in School or deposited in the

					County Archive if appropriate
1.2.2	Minutes of Senior Leadership Team meetings and the meetings of other internal administrative bodies	There may be data protection issues if the minutes refers to individual pupils or members of staff		Date of the meeting + 3 years then review	SECURE DISPOSAL
1.2.3	Reports created by the Head of School or the Leadership Team	There may be data protection issues if the report refers to individual pupils or members of staff		Date of the report + a minimum of 3 years then review	SECURE DISPOSAL
1.2.4	Records created by head of school, deputy head, heads of key stage and other members of staff with administrative responsibilities	There may be data protection issues if the records refer to individual pupils or members of staff		Current academic year + 6 years then review	SECURE DISPOSAL
1.2.5	Correspondence created by head of school, deputy head, heads of key stage and other members of staff with administrative responsibilities	There may be data protection issues if the correspondence refers to individual pupils or members of staff		Date of correspondence + 3 years then review	SECURE DISPOSAL
1.2.6	Appraisal documentation	Yes		Life of the plan + 6 years	SECURE DISPOSAL
1.2.7	School Development Plans	No		Life of the plan + 3 years	SECURE DISPOSAL

1.3 Admissions Process

Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational/administrative life of the record
1.3.1 All records relating to the creation and implementation of the School Admissions' Policy	No	School Admissions Code Statutory guidance for admission authorities, governing bodies, local authorities, schools adjudicators and admission	Life of the policy + 3 years then review	SECURE DISPOSAL

			appeals panels December 2014		
1.3.2	Admissions – if the admission is successful	Yes	School Admissions Code Statutory guidance for admission authorities, governing bodies, local authorities, schools adjudicators and admission appeals panels December 2014	Date of admission + 1 year	SECURE DISPOSAL
1.3.3	Admissions – if the appeal or admission is unsuccessful	Yes	School Admissions Code Statutory guidance for admission authorities, governing bodies, local authorities, schools adjudicators and admission appeals panels December 2014	Resolution of case + 1 year	SECURE DISPOSAL
1.3.4	Register of Admissions	Yes	School attendance: Departmental advice for maintained schools, academies, independent schools and local authorities October 2014	Every entry in the admission register must be preserved for a period of three years after the date on which the entry was made.	REVIEW Schools may wish to consider keeping the admission register permanently as often schools receive enquiries from past pupils to confirm the dates they attended the school.
1.3.5	Admissions – Secondary Schools – Casual	Yes	School Admissions Code: statutory guidance for admission authorities, governing bodies, local authorities, schools adjudicators and admission appeals panels December 2014	Current year + 1 year	SECURE DISPOSAL

1.3.6	Proofs of address supplied by parents as part of the admissions process	Yes	School Admissions Code Statutory guidance for admission authorities, governing bodies, local authorities, schools adjudicators and admission appeals panels December 2014	Current year + 1 year	SECURE DISPOSAL
1.3.7	Supplementary Information form including additional information such as religion.	Yes		Current year + 1 year	SECURE DISPOSAL

1.4 Operational Administration

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational/administrative life of the record
1.4.1	General files	No		Current year + 5 years then REVIEW	SECURE DISPOSAL
1.4.2	Records relating to the creation and publication of the school brochure or prospectus	No		Current year + 3 years	STANDARD DISPOSAL
1.4.3	Records relating to the creation and distribution of circulars to staff, parents or pupils	No		Current year + 1 year	STANDARD DISPOSAL
1.4.4	Newsletters and other items with a short operational use	No		Current year + 1 year	STANDARD DISPOSAL
1.4.5	Visitors' Books and Signing in Sheets	Yes		Current year + 6 years then REVIEW	SECURE DISPOSAL
1.4.6	Records relating to the creation and management of	No		Current year + 6 years then REVIEW	SECURE DISPOSAL

	Parent Teacher Associations and/or Old Pupils Associations				
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2.1 Management of Disciplinary and Grievance Processes

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
2.1.1	Allegation of a child protection nature against a member of staff including where the allegation is unfounded	Yes	“Keeping children safe in education Statutory guidance for schools and colleges March 2015”; “Working together to safeguard children. A guide to inter-agency working to safeguard and promote the welfare of children July 2022”	Until the person’s normal retirement age or 10 years from the date of the allegation whichever is the longer then REVIEW. Note allegations that are found to be malicious should be removed from personnel files. If found they are to be kept on the file and a copy provided to the person concerned	SECURE DISPOSAL These records must be shredded
2.1.2	Disciplinary Proceedings	Yes			
2.1.2.1	oral warning 1	Yes	Handling an employee grievance: DfE guidance ACAS Code of Practice	Date of warning + 6 months	SECURE DISPOSAL [If warnings are placed on personal files then they must be weeded from the file]
2.1.2.2	written warning – level 1	Yes		Date of warning + 6 months	
2.1.2.3	written warning – level 2	Yes		Date of warning + 12 months	
2.1.2.4	final warning	Yes		Date of warning + 18 months	

2.1.2.5	case not found	Yes		If the incident is child protection related then see above otherwise dispose of at the conclusion of the case	SECURE DISPOSAL
2.1.2.6	Grievance raised and addressed at informal level	Yes	Handling an employee grievance: DfE guidance ACAS Code of Practice		SECURE DISPOSAL
2.1.2.7	Grievance raised and addressed at formal level	Yes	Handling an employee grievance: DfE guidance ACAS Code of Practice		SECURE DISPOSAL
2.1.2.8	Grievance resolved with no further formal action	Yes	Handling an employee grievance: DfE guidance ACAS Code of Practice		SECURE DISPOSAL
2.1.2.9	Grievance resolved with further formal action taken	Yes	Handling an employee grievance: DfE guidance ACAS Code of Practice		SECURE DISPOSAL

2.2 Health and Safety

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
2.2.1	Health and Safety Policy Statements	No		Life of policy + 3 years	SECURE DISPOSAL
2.2.2	Health and Safety Risk Assessments	No		Life of risk assessment + 3 years	SECURE DISPOSAL

2.2.3	Records relating to accident/ injury at work	Yes		Date of incident + 12 years In the case of serious accidents a further retention period will need to be applied	SECURE DISPOSAL
2.2.4	Accident Reporting	Yes	Social Security (Claims and Payments) Regulations 1979 Regulation 25. Social Security Administration Act 1992 Section 8. Limitation Act 1980		
2.2.4.1	Adults			Date of the incident + 6 years	SECURE DISPOSAL
2.2.4.2	Children			DOB of the child + 25 years	SECURE DISPOSAL
2.2.5	Control of Substances Hazardous to Health (COSHH)	No	Control of Substances Hazardous to Health Regulations 2002. SI 2002 No 2677 Regulation 11; Records kept under the 1994 and 1999 Regulations to be kept as if the 2002 Regulations had not been made. Regulation 18 (2)	Current year + 40 years	SECURE DISPOSAL
2.2.6	Process of monitoring of areas where employees and persons are likely to have become in contact with asbestos	No	Control of Asbestos at Work Regulations 2012 SI 1012 No 632 Regulation 19	Last action + 40 years	SECURE DISPOSAL
2.2.7	Process of monitoring of areas where employees and persons are likely to have become in	No		Last action + 50 years	SECURE DISPOSAL

	contact with radiation				
2.2.8	Fire Precautions log books	No		Current year + 6 years	SECURE DISPOSAL

2.3 Payroll and Pensions

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
2.3.1	Maternity pay records	Yes	Statutory Maternity Pay (General) Regulations 1986 (SI1986/1960), revised 1999 (SI1999/567)	Current year + 3 years	SECURE DISPOSAL
2.3.2	Records held under Retirement Benefits Schemes (Information Powers) Regulations 1995	Yes		Current year + 6 years	SECURE DISPOSAL
2.3.3	General Payroll records	Yes		Current year + 6 years	SECURE DISPOSAL
2.3.4	Pension Records	yes	The Pensions Regulator has issued Code of Practice no. 14, as a requirement of The Pensions Act 2004. The Code of Practice is for the "Governance and administration of public service pension schemes" and it came into force from 1 April 2015	As long as they are needed. Review files every 10 year for security and relevance.	Schemes should retain records for as long as they are needed. It is likely that data will need to be held for long periods of time and schemes will need to retain some records for a member even after that individual has retired, ensuring that pension benefits can be properly administered over the lifetime of the member and their beneficiaries. Schemes should have in place adequate systems and processes to enable the retention of

					records for the necessary time periods.
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3. Financial Management of the School

This section deals with all aspects of the financial management of the school including the administration of school meals.

3.1 Risk Management and Insurance

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
3.1.1	Employer's Liability Insurance Certificate	No		Closure of the school + 40 years	SECURE DISPOSAL

3.2 Asset Management

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
3.2.1	Inventories of furniture and equipment	No		Current year + 6 years	SECURE DISPOSAL
3.2.2	Burglary, theft and vandalism report forms	No		Current year + 6 years	SECURE DISPOSAL

3.3 Accounts and Statements including Budget Management

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
3.3.1	Annual Accounts	No		Current year + 6 years	STANDARD DISPOSAL
3.3.2	Loans and grants managed by the school	No		Date of last payment on the loan + 12 years then REVIEW	SECURE DISPOSAL
3.3.3	Student Grant applications	Yes		Current year + 3 years	SECURE DISPOSAL
3.3.4	All records relating to the creation and management of budgets including	No		Life of the budget + 3 years	SECURE DISPOSAL

	the Annual Budget statement and background papers				
3.3.5	Invoices, receipts, order books and requisitions, delivery notices	No		Current financial year + 6 years	SECURE DISPOSAL
3.3.6	Records relating to the collection and banking of monies	No		Current financial year + 6 years	SECURE DISPOSAL
3.3.7	Records relating to the identification and collection of debt	No		Current financial year + 6 years	SECURE DISPOSAL

3.4 Contract Management

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
3.4.1	All records relating to the management of contracts under seal	No	Limitation Act 1980	Last payment on the contract + 12 years	SECURE DISPOSAL
3.4.2	All records relating to the management of contracts under signature	No	Limitation Act 1980	Last payment on the contract + 6 years	SECURE DISPOSAL
3.4.3	Records relating to the monitoring of contracts	No		Current year + 2 years	SECURE DISPOSAL

3.5 School Fund

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
3.5.1	School Fund - Cheque books	No		Current year + 6 years	SECURE DISPOSAL
3.5.2	School Fund - Paying in books	No		Current year + 6 years	SECURE DISPOSAL
3.5.3	School Fund – Ledger	No		Current year + 6 years	SECURE DISPOSAL
3.5.4	School Fund – Invoices	No		Current year + 6 years	SECURE DISPOSAL
3.5.5	School Fund – Receipts	No		Current year + 6 years	SECURE DISPOSAL
3.5.6	School Fund - Bank statements	No		Current year + 6 years	SECURE DISPOSAL
3.5.7	School Fund – Journey Books	No		Current year + 6 years	SECURE DISPOSAL

3.6 School Meals Management

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
3.6.1	Free School Meals Registers	Yes		Current year + 6 years	SECURE DISPOSAL

4. Property Management

This section covers the management of buildings and property.

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
4.1.1	Title deeds of properties belonging to the school	No		PERMANENT These should follow the property unless the property has been registered with the Land Registry	
4.1.2	Plans of property belong to the school	No		These should be retained whilst the building belongs to the school and should be passed onto any new owners if the building is leased or sold.	
4.1.3	Leases of property leased by or to the school	No		Expiry of lease + 6 years	SECURE DISPOSAL

4.1.4	Records relating to the letting of school premises	No		Current financial year + 6 years	SECURE DISPOSAL
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4.2 Maintenance

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
4.2.1	All records relating to the maintenance of the school carried out by contractors	No		Current year + 6 years	SECURE DISPOSAL
4.2.2	All records relating to the maintenance of the school carried out by school employees including maintenance log books	No		Current year + 6 years	SECURE DISPOSAL

5. Pupil Management

This section includes all records which are created during the time a pupil spends at the school. For information about accident reporting see under Health and Safety above.

5.1 Pupil's Educational Record					
	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
5.1.1	Secondary Pupil File		Limitation Act 1980 (Section 2) gives a six year time limit on negligence/tort claims	Date of Birth of the pupil + 25 years	SECURE DISPOSAL. (Note currently the SIMS MIS used by 80% of all schools is unable to delete these files at 1 st Jan 2019 we are awaiting further instructions from the DFE)
5.1.2	Examination Results – Pupil Copies	Yes			
	Public			This information should be added to the pupil file. Certificates are kept if uncollected until the pupil is 25.	All uncollected certificates should be returned to the examination board when the pupil

					has attained the age of 25.
	Internal			This information should be added to the pupil file	
5.1.3	Child Protection information held on pupil file	Yes	<p>Limitation Act 1980 (Section 2) gives a six year time limit on negligence/tort claims</p> <p>“Keeping children safe in education Statutory guidance for schools and colleges March 2018” “Working together to safeguard children. A guide to inter-agency working to safeguard and promote the welfare of children July 2022.”</p>	<p>The school will keep a copy of the file, either:</p> <ul style="list-style-type: none"> in a locked cabinet behind a locked door; and/or in secure electronic documents to which only the school’s CPDOs have access, in each case until Date of Birth of the pupil + 25 years. <p>When a student leaves the school, the following details in their original will be transferred:</p> <ul style="list-style-type: none"> minutes of official meetings involving Children’s Services; contact details of relevant professionals; dates and brief details of any referrals made by the school; and summary details of current, significant mental health concerns. <p>In exceptional cases, the school may keep a copy of the beyond date of birth + 25 years. A reason will be recorded for doing so.</p>	<p>SECURE DISPOSAL – these records MUST be shredded</p>
5.1.4	Child protection information held in separate files	Yes	<p>“Keeping children safe in education Statutory guidance for schools and colleges March 2015”; “Working together to safeguard children. A guide to inter-agency working to safeguard and promote the welfare of children July 2022’.</p>	<p>DOB of the child + 25 years then review</p> <p>This retention period was agreed in consultation with the Safeguarding Children Group on the understanding that the principal copy of this information will be found on the Local Authority Social Services record</p>	<p>SECURE DISPOSAL – these records MUST be shredded</p>

5.2 Attendance

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
5.2.1	Attendance Registers	Yes	School attendance: Departmental advice for maintained schools, academies, independent schools and local authorities October 2014	Every entry in the attendance register must be preserved for a period of three years after the date on which the entry was made.	SECURE DISPOSAL
5.2.2	Correspondence relating to authorized absence		Education Act 1996 Section 7	Current academic year + 2 years	SECURE DISPOSAL

5.3 Special Educational Needs

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
5.3.1	Special Educational Needs files, reviews and Individual Education Plans	Yes	Limitation Act 1980 (Section 2)	Date of Birth of the pupil + 25 years	REVIEW NOTE: This retention period is the minimum retention period that any pupil file should be kept. Some authorities choose to keep SEN files for a longer period of time to defend themselves in a "failure to provide a sufficient education" case. There is an element of business risk analysis involved in any decision to keep the records longer than the minimum retention period and this should be documented.

5.3.2	Statement maintained under section 234 of the Education Act 1990 and any amendments made to the statement	Yes	Education Act 1996 Special Educational Needs and Disability Act 2001 Section 1	Date of birth of the pupil + 25 years [This would normally be retained on the pupil file]	SECURE DISPOSAL unless the document is subject to a legal hold
5.3.3	Advice and information provided to parents regarding educational needs	Yes	Special Educational Needs and Disability Act 2001 Section 2	Date of birth of the pupil + 25 years [This would normally be retained on the pupil file]	SECURE DISPOSAL unless the document is subject to a legal hold
5.3.4	Accessibility Strategy	Yes	Special Educational Needs and Disability Act 2001 Section 14	Date of birth of the pupil + 25 years [This would normally be retained on the pupil file]	SECURE DISPOSAL unless the document is subject to a legal hold

6. Curriculum Management

6.1 Statistics and Management Information

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
6.1.1	Curriculum returns	No		Current year + 3 years	SECURE DISPOSAL
6.1.2	Examination Results (Schools Copy)	Yes		Current year + 6 years	SECURE DISPOSAL
	Examination Papers			The examination papers should be kept until any appeals/validation process is complete	SECURE DISPOSAL
6.1.3	Published Admission Number (PAN) Reports	Yes		Current year + 6 years	SECURE DISPOSAL
6.1.4	Value Added and Contextual Data	Yes		Current year + 6 years	SECURE DISPOSAL
6.1.5	Self Evaluation Forms	Yes		Current year + 6 years	SECURE DISPOSAL

6.2 Implementation of Curriculum

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
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6.2.1	Schemes of Work	No		Current year + 1 year	It may be appropriate to review these records at the end of each year and allocate a further retention period or SECURE DISPOSAL
6.2.2	Timetable	No		Current year + 1 year	
6.2.3	Class Record Books	No		Current year + 2 year	
6.2.4	Mark Books	No		Current year + 2 year	
6.2.5	Record of homework set	No		Current year + 1 year	
6.2.6	Pupils' Work	No		Where possible pupils' work should be returned to the pupil at the end of the academic year if this is not the school's policy then current year + 1 year	SECURE DISPOSAL

7. Extra Curricular Activities

7.1 Educational Visits outside the Classroom

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
7.1.1	Records created by schools to obtain approval to run an Educational Visit outside the Classroom – Secondary Schools	No	Outdoor Education Advisers' Panel National Guidance website http://oeapng.info specifically Section 3 - "Legal Framework and Employer Systems" and Section 4 - "Good Practice".	Date of visit + 10 years	SECURE DISPOSAL
7.1.2	Parental consent forms for school trips where there has been no major incident	Yes		Conclusion of the trip	Although the consent forms could be retained for DOB + 22 years, the requirement for them being needed is low and most schools do not have the storage capacity to retain every single consent form issued by the school for this period of time.

7.1.3	Parental permission slips for school trips – where there has been a major incident	Yes	Limitation Act 1980 (Section 2)	DOB of the pupil involved in the incident + 25 years The permission slips for all the pupils on the trip need to be retained to show that the rules had been followed for all pupils	
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7.3 Family Liaison Officers and Home School Liaison Assistants

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
7.3.1	Day Books	Yes		Current year + 2 years then review	
7.3.2	Reports for outside agencies - where the report has been included on the case file created by the outside agency	Yes		Whilst child is attending school and then destroy	
7.3.3	Referral forms	Yes		While the referral is current	
7.3.4	Contact data sheets	Yes		Current year then review, if contact is no longer active then destroy	
7.3.5	Contact database entries	Yes		Current year then review, if contact is no longer active then destroy	
7.3.6	Group Registers	Yes		Current year + 2 years	

8. Central Government and Local Authority

This section covers records created in the course of interaction between the school and the local authority

8.1 Local Authority

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
8.1.2	Attendance Returns	Yes		DoB +25 years	SECURE DISPOSAL
8.1.3	School Census Returns	No		Current year + 5 years	SECURE DISPOSAL
8.1.4	Circulars and other information sent from the Local Authority	No		Operational use	SECURE DISPOSAL

8.2 Central Government

	Basic File Description	Data Protection Issues	Statutory Provisions	Operational Retention Period	Action at the end of the operational / administrative life of the record
8.2.1	OFSTED reports and papers	No		Life of the report then REVIEW	SECURE DISPOSAL
8.2.2	Returns made to central government	No		Current year + 6 years	SECURE DISPOSAL
8.2.3	Circulars and other information sent from central government	No		Operational use	SECURE DISPOSAL